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David J. Rosen
Legislative Budget and Finance Officer
Office of Legislative Services
State House Annex, P.O. Box 068
Trenton, New Jersey 08625-0068

Subj: Response to Follow-Up Questions from the May 8 Senate Budget
Committee Hearing

Dear Mr. Rosen:

This is written in response to the May 8, 2014 letter from Senate Budget and Appropriations Committee Chair Sarlo regarding two questions raised by Senator Van Drew in the Judiciary's May 8, 2014 budget hearing. Both questions related to the employment of veterans in the Judiciary. Our responses to the questions are enclosed.

Very truly yours,



Glenn A. Grant, J.A.D.
Acting Administrative Director

enclosure

c: Senator Paul A. Sarlo, Committee Chair
Charlene Holzbaur, Office of Management and Budget
George LeBlanc, Senate Democratic Office
Christopher Emigholz, Senate Republican Office
Anne C. Raughley, Office of Legislative Services
Steven D. Bonville, Chief of Staff
Deirdre M. Naughton, Director
Shelley R. Webster, Director

Questions Posed by Senator Van Drew:

(1) How many veterans are currently employed by the Judiciary?

Response:

Of the Judiciary's current 4,598 career service employees, our records indicate that 163 have registered veteran status.

(2) Please provide the Committee with a summary of the Judiciary's process for adhering to the State's Veterans' preference policy for newly hired employees.

Response:

The New Jersey Judiciary appoints newly hired candidates in the support staff and case processing title bands in accordance with the New Jersey Administrative Code provisions for career service titles, specifically N.J.A.C. 4A:5-1.1 through 4A:5-2.1. The Judiciary requests Civil Service eligibility lists for such titles and candidates are invited for interviews based on ranking. Veterans, regardless of their scores, are placed at the top of the Civil Service certification and thus are in consideration for vacancies before non-veterans.

The Judiciary appoints newly hired candidates in the noncompetitive division of the case processing title band in accordance with New Jersey Administrative Code Section 4A:5-2.3. The job title of Probation Officer is assigned to the noncompetitive division of the career service. The Judiciary designed a candidate and hiring database that identifies and highlights candidates who are military veterans by including a field in the database indicating veteran status and places veterans at the top of all reports generated through the database. All veterans who meet the minimum requirements for the title are invited to recruitment events regardless of the score they receive based upon a review of their resume. Veterans who successfully complete the recruitment events are considered first for vacant positions.